

# ALTERNATIVE DISPUTE RESOLUTION MINOR

The Alternative Dispute Resolution (ADR) program through the Institute of Applied Economics teaches students theories of conflict management and conflict resolution skills. Through courses in ADR students learn such procedures as arbitration, mediation, negotiation, neutral fact-finding, panel review and other alternatives to litigation. Alternative dispute resolution practices continue to grow in the U.S. and throughout much of the world as preferred alternatives to litigation and violence. Employers value mastery of basic ADR competencies.

The Alternative Dispute Resolution program offers an interdisciplinary academic minor and two professional certificates in ADR. Dispute Resolution is a professional development area in the Bachelor of Applied Arts and Sciences, Health Information Management, and the Legal Information Management degrees. In addition to these academic fields, the ADR Program also awards three professional certificates—the Basic Mediation Training Certificate, a Professional Certificate in Alternative Dispute Resolution and a Certificate in Family Mediation—to students who fulfill established requirements.

Skill application for students with an Alternative Dispute Resolution minor or certificate:

- Court-ordered Mediation
- Knowledge of conflict management methods
- Effective communication skills
- Contract Negotiation
- Human Resource Management
- Complement to advanced degrees in law, counseling or seminary

## MINOR REQUIREMENTS

### Required Courses for the ADR Minor (12 Hours—A total of 21 hours is required for the minor)

COMM3320	Communication and Conflict Management	AECO 4120	Negotiation and Dispute Resolution
AECO 4000	Mediation	AECO 4420	Practicum in Mediation and Dispute Resolution

### Elective Courses for the ADR Minor (9 Hours—choose three of the following)

PSYC 3640	Psychological Factors in Marital Adjustment	AECO 4020	Workplace ADR
BLAW 2000	Personal Law	AECO 4980	Family Mediation
MGMT 3870	Management Skills & Problem Solving	AECO 4980	Hostage Negotiation
		CJUS 3210	Judicial & Legal Systems

## CERTIFICATE REQUIREMENTS

### Mediation Certificate (Required Courses—6 Hours)

AECO 4000	Mediation	AECO 4420	Practicum in Mediation and Dispute Resolution
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### Certificate in Alternative Dispute Resolution (Core Courses—9 Hours)

AECO 4000	Mediation	AECO 4120	Negotiation and Dispute Resolution
AECO 4420	Practicum in Mediation and Dispute Resolution		

### Elective Courses for the ADR Certificate (3 Hours—choose one of the following)

AECO 4020	Workplace ADR	AECO 4980	Hostage Negotiation
AECO 4980	Dynamics of School Conflict		

### Family Mediation Certificate (Required Courses—9 Hours)

AECO 4000	Mediation	AECO 4420	Practicum in Mediation and Dispute Resolution
AECO 4980	Family Mediation		